2023
1/1/2023
12/31/2023

2023 Internal Affairs Summary 2023

Internal Affairs: 2023 Snapshot

This sheet contains some top-line facts and figures for Internal Affairs cases closed in 2023. Detailed breakdowns can be found in the subsequent pages.

		# allegations	# initial allegation sustained	# other allegation sustained	# not sustained
	Criminal violation	0	0	0	0
	Differential treatment	0	0	0	0
	Excessive force	0	0	0	0
	Improper arrest	0	0	0	0
	Improper entry	0	0	0	0
	Improper search	0	0	0	0
Domestic	violence incident (non-criminal)	0	0	0	0
	Demeanor	6	0	0	6
	Other rule violation	2	0	0	2
	TOTAL	8	0	0	8

Distribution of sources for complaints closed in 2023

	Anonymous	Agency	Civilian
#	0	4	4
%	0%	50%	50%

Frequency of discipline by type for

.

complaints closed in 2023	
Oral reprimand or performance notice	0
Written reprimand or written warning	0
Monetary fine or loss of pay	0
Suspension without pay	0
Separated while IA pending	0
Demotion or loss of promotion opportunity	0
Discharge from employment	0
Training, coaching, or counseling	0
Loss of time	0
None	0
TOTAL	0

2023 SummaryTotal Pending from
Prior YearsTotal Opened8

Total Opened8Total Closed8Total Sustained0Total Not Sustained8Total >180 Days0Total Pending at end of
20230

NOTE: This sheet provides a snapshot of IA cases at a single point in time. As a case progresses, classifications and categorizations may change.

A single Internal Affairs case may involve one or more officers. This Summary refers to the count of OFFICERS who were named in an Internal Affairs Complaint.

2023: Cases Opened and Closed, All Allegations

Complaints OPENED by Most Serious Initial Allegation

Source of Complaint

	Pendir	ng from Prior	Years		New		Average # initial complaints			
Most serious <u>initial</u>										
allegation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	
Criminal violation	0	0	0	0	0	0				
Differential treatment	0	0	0	0	0	0				
Excessive force	0	0	0	0	0	0				
Improper arrest	0	0	0	0	0	0				
Improper entry	0	0	0	0	0	0				
Improper search	0	0	0	0	0	0				
Domestic violence incident	0	0	0	0	0	0				
Demeanor	0	0	0	2	4	0	1	1		
Other rule violation	0	0	0	2	0	0	0.5			
TOTAL	0	0	0	4	4	0	0.75	1		

PLEASE NOTE: This page counts complaints by most serious INITIAL allegation. For a focus on closed cases by their SUSTAINED allegations, please see Page 3.

This page and the subsequent page consider ALL ALLEGATIONS. For a breakdown of Other Rule Violations, see Pages 4-5. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED by Most Serious Initial Allegation

	Тор	line numbe	rs	Sou	urce of Comp	olaint		Criminal	Outcomes		In	ternal Discip	linary Outcon	ne
		Average												
Most serious <i>initial</i>		length	# pending									Not		Administra-
allegation	Total closed	(days)	appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	tively Closed
Criminal violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Differential treatment	0		0	0	0	0	0	0	0	0	0	0	0	0
Excessive force	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper arrest	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper entry	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper search	0		0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence incident	0		0	0	0	0	0	0	0	0	0	0	0	0
Demeanor	6	33.83333	0	2	4	0	0	0	0	0	6	0	0	0
Other rule violation	2	28	0	2	0	0	0	0	0	0	2	0	0	0
TOTAL	8	7.729167	0	4	4	0	0	0	0	0	8	0	0	0

2023: Cases Closed, All Allegations

Comparison of Initial and Sustained Allegations

Most serious <i>initial</i>		Total Sustained by Most Serious Sustained Allegation										
allegation	Total Initial Allegations	Excessive Force	Improper Arrest	Improper Entry	Improper Search	Criminal Violation*	Differential Treatment	Demeanor	Domestic Violence	Other Rule Violation**	Total Not Sustained	
Criminal violation	0	0	0	0	0	0	0	0	0	0	0	
Differential treatment	0	0	0	0	0	0	0	0	0	0	0	
Excessive force	0	0	0	0	0	0	0	0	0	0	0	
Improper arrest	0	0	0	0	0	0	0	0	0	0	0	
Improper entry	0	0	0	0	0	0	0	0	0	0	0	
Improper search	0	0	0	0	0	0	0	0	0	0	0	
Domestic violence incident	0	0	0	0	0	0	0	0	0	0	0	
Demeanor	6	0	0	0	0	0	0	0	0	0	6	
Other rule violation	2	0	0	0	0	0	0	0	0	0	2	
TOTAL	8	0	0	0	0	0	0	0	0	0	8	

* For a breakdown of "Criminal Violations", see Page 7.

** For a breakdown of "Other Rule Violations", see Page 5.

		nally Sust			erage # su complai Source of Cor	ints	••••	minal Sust Complain urce of Comple	Average Length (days) Disposition of most serious allegation		
Most serious sustained											Not
allegation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Sustained	sustained
Criminal violation	0	0	0				0	0	0		
Differential treatment	0	0	0				0	0	0		
Excessive force	0	0	0				0	0	0		
Improper arrest	0	0	0				0	0	0		
Improper entry	0	0	0				0	0	0		
Improper search	0	0	0				0	0	0		
Domestic violence incident	0	0	0				0	0	0		
Demeanor	0	0	0				0	0	0		33.8333333
Other rule violation	0	0	0				0	0	0		28
TOTAL	0	0	0				0	0	0		32.375

2023: Cases Opened and Closed, Alleged Other Rule Violations

Complaints OPENED by Alleged Other Rule Violation

		Source of Complaint											
	Pendi	ng from Prior	Years		New		Average # initial complaints						
Most serious alleged rule violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous				
Drug test failure	0	0	0	0	0	0							
DUI/DWI on duty	0	0	0	0	0	0							
EEO	0	0	0	0	0	0							
False documentation or failure to document	0	0	0	0	0	0							
Conduct unbecoming / Discredit to the agency	0	0	0	0	0	0							
Improper supervision or failure to supervise	0	0	0	0	0	0							
Insubordination or disobeying an order	0	0	0	0	0	0							
Neglect of duty	0	0	0	0	0	0							
DUI or DWI off duty	0	0	0	0	0	0							
Preventable MV accident	0	0	0	0	0	0							
Vehicular pursuit policy violation	0	0	0	0	0	0							
Use of force policy violation	0	0	0	0	0	0							
BWC/MVR violation	0	0	0	0	0	0							
Attendance issues	0	0	0	0	0	0							
Loss of or failure to safeguard agency property	0	0	0	0	0	0							
Other departmental rule violation	0	0	0	2	0	0	0.5						
	0	0	0	2	0	0	1.5						

Agency Name: BOGOTA PD, BERGEN COUNTY Year: 2023

This page and the subsequent page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED Categorized by Alleged Other Rule Violation

		com	piunits CL	OJLD Cul	egonzeu	by Allegeu	Other Mar	e violatioi						
	Тор-	line number	rs	So	urce of Comp	olaint		Criminal Ou	utcomes		Int	ernal Discipli	nary Outcome	
		Average												Administr
		length	# pending									Not		atively
Most serious <i>alleged</i> rule violation	Total closed	(days)	appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	Closed
Drug test failure	0		0	0	0	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0		0	0	0	0	0	0	0	0	0	0	0	0
EEO	0		0	0	0	0	0	0	0	0	0	0	0	0
False documentation or failure to document	0		0	0	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper supervision or failure to supervise	0		0	0	0	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	0		0	0	0	0	0	0	0	0	0	0	0	0
Neglect of duty	0		0	0	0	0	0	0	0	0	0	0	0	0
DUI or DWI off duty	0		0	0	0	0	0	0	0	0	0	0	0	0
Preventable MV accident	0		0	0	0	0	0	0	0	0	0	0	0	0
Vehicular pursuit policy violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Use of force policy violation	0		0	0	0	0	0	0	0	0	0	0	0	0
BWC/MVR violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Attendance issues	0		0	0	0	0	0	0	0	0	0	0	0	0
Loss of or failure to safeguard agency property	0		0	0	0	0	0	0	0	0	0	0	0	0
Other departmental rule violation	2	28	0	2	0	0	0	0	0	0	2	0	0	0
	2	28	0	2	0	0	0	0	0	0	2	0	0	0

SU	STAINED Cor	nplaints	by Sustain	ed Oth	er Rule Vi	olation				
	Inter	nally Susta	ained	A	verage # su complai		Criminal Sustained Complaints			
	Soui	Source of Complaint			Source of Con	nplaint	Sou	rce of Comple	aint	
Most serious sustained rule violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	
Drug test failure	0	0	0				0	0	0	
DUI/DWI on duty	0	0	0				0	0	0	
EEO	0	0	0				0	0	0	
False documentation or failure to document	0	0	0				0	0	0	
Conduct unbecoming / Discredit to the agency	0	0	0				0	0	0	
Improper supervision or failure to supervise	0	0	0				0	0	0	
Insubordination or disobeying an order	0	0	0				0	0	0	
Neglect of duty	0	0	0				0	0	0	
DUI or DWI off duty	0	0	0				0	0	0	
Preventable MV accident	0	0	0				0	0	0	
Vehicular pursuit policy violation	0	0	0				0	0	0	
Use of force policy violation	0	0	0				0	0	0	
BWC/MVR violation	0	0	0				0	0	0	
Attendance issues	0	0	0				0	0	0	
Loss of or failure to safeguard agency property	0	0	0				0	0	0	
Other departmental rule violation	0	0	0				0	0	0	
	0	0	0				0	0	0	

2023: Cases Closed, Alleged Other Rule Violations

Agency Name: BOGOTA PD, BERGEN COUNTY

Year: 2023

This page and the previous page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Please note that cases sustained as Other Rule Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

Initial allegations resulting in a sustained charge, by alleged other rule violation

	# comp Disposition of initial all	most serious	Average co (da Dispositio serious initio	ys) n of most
		Not		Not
Most serious <i>initial</i> alleged rule violation	Sustained	sustained	Sustained	sustained
Drug test failure	0	0		
DUI/DWI on duty	0	0		
EEO	0	0		
False documentation or failure to document	0	0		
Conduct unbecoming / Discredit to the agency	0	0		
Improper supervision or failure to supervise	0	0		
Insubordination or disobeying an order	0	0		
Neglect of duty	0	0		
DUI or DWI off duty	0	0		
Preventable MV accident	0	0		
Vehicular pursuit policy violation	0	0		
Use of force policy violation	0	0		
BWC/MVR violation	0	0		
Attendance issues	0	0		
Loss of or failure to safeguard agency property	0	0		
Other departmental rule violation	0	2		0
	0	2		28

2023: Cases Opened and Closed, Alleged Criminal Violations

Complaints OPENED Categorized by Alleged Criminal Violation

		Source of Complaint									
	Pend	ding from Prio	or Years	New			Average # initial complaints				
Most serious <i>alleged</i> criminal violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous		
Sexual assault	0	0	0	0	0	0					
Domestic violence	0	0	0	0	0	0					
Assault	0	0	0	0	0	0					
Harassment or stalking	0	0	0	0	0	0					
Theft	0	0	0	0	0	0					
Property damage or criminal mischief	0	0	0	0	0	0					
Other criminal violation	0	0	0	0	0	0					
	0	0	0	0	0	0					

Agency Name: BOGOTA PD, BERGEN COUNTY Year: 2023

This page and the subsequent page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Complaints CLOSED Categorized by Alleged Criminal Violation

		Top-line numbe	rs	Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome			
	Total	Average	# pending			Anonymou						Not		Administrati
Most serious <u>alleged</u> criminal violation	closed	length (days)	appeal	Agency	Civilian	s	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	vely Closed
Sexual assault	0		0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence	0		0	0	0	0	0	0	0	0	0	0	0	0
Assault	0		0	0	0	0	0	0	0	0	0	0	0	0
Harassment or stalking	0		0	0	0	0	0	0	0	0	0	0	0	0
Theft	0		0	0	0	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0		0	0	0	0	0	0	0	0	0	0	0	0
Other criminal violation	0		0	0	0	0	0	0	0	0	0	0	0	0
	0		0	0	0	0	0	0	0	0	0	0	0	0

2023: Cases Closed, Alleged Criminal Violations

SUSTAINED Complaints Categorized by Alleged Criminal Violation

	Internally Sustained Source of Complaint			Average # sustained complaints Source of Complaint			Criminal Sustained Complaints Source of Complaint			
Most serious sustained criminal violation	Agency	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous		
Sexual assault	0	0	0				0	0	0	
Domestic violence	0	0	0				0	0	0	
Assault	0	0	0				0	0	0	
Harassment or stalking	0	0	0				0	0	0	
Theft	0	0	0				0	0	0	
Property damage or criminal mischief	0	0	0				0	0	0	
Other criminal violation	0	0 0 0					0	0	0	
	0	0	0				0	0	0	

Initial allegations resulting in a sustained charge,

by alleged criminal violation

	# compl Disposition of n allegat	nost serious	Average case lengtl (days) Disposition of most serious allegation		
		Not		Not	
Most serious <i>alleged</i> criminal violation	Sustained	sustained	Sustained	sustained	
Sexual assault	0	0			
Domestic violence	0	0			
Assault	0	0			
Harassment or stalking	0	0			
Theft	0	0			
Property damage or criminal mischief	0	0			
Other criminal violation	0	0			
	0	0			

Agency Name: BOGOTA PD, BERGEN COUNTY

Year: 2023

This page and the previous page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Please note that cases sustained as Criminal Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

2023: Discipline Issued

Discipline by most serious <u>sustained</u> allegation

	1		DISCI	pine by n	iusi seri	Jus <u>sustuii</u>	<u>ieu</u> ullegu			1
	Oral reprimant	Written				Demotion or				
	or	reprimand	Monetary		Separated	loss of	Training,			
	performance	or written	fine or loss	Suspension	while IA	promotion	coaching, or			Total
All allegations	notice	warning	of pay	without pay	pending	opportunity	counseling	Loss of time	None	disciplined
Criminal violation	() (2	0	0	0	0	0 0) 0	0
Differential treatment	() (C	0	0	0	0	0 0) 0	0
Excessive force	() (C	0	0	0	0	0 0) 0	0
Improper arrest	() (C	0	0	0	0	0 0) 0	0
Improper entry	() (C	0	0	0	0	0 0) 0	0
Improper search	() (D	0	0	0	0	0 0) 0	0
Domestic violence incident (non-criminal)	() (D	0	0	0	0	0 0) 0	0
Demeanor	() (C	0	0	0	0	0 0) 0	0
Other rule violation	() (0	0	0	0	0	0 0) 0	0
ALL ALLEGATIONS TOTAL	() (C	0	0	0	0	0 0) 0	0
										1
Rule violations			-	•	•	2	2			
Drug test failure	(0			0 (-
DUI/DWI on duty	0				0			0 (-
EEO	(0			0 (-
False documentation or failure to document	(0			0 (
Conduct unbecoming / Discredit to the agency	(0			0 (-
Improper supervision or failure to supervise	(0			0 (
Insubordination or disobeying an order	(0			0 (-
Neglect of duty	(0			0 (-
DUI or DWI off duty	(0			0 (-
Preventable MV accident	(0			0 (-
Vehicular pursuit policy violation	(0			0 (-
Use of force policy violation	(0			0 (
BWC/MVR violation	(0			0 (
Attendance issues	(0			0 0		-
Loss of or failure to safeguard agency property	(0			0 0		-
Other departmental rule violation	(-	-	0	-	-	0 0	-	-
ALL RULE VIOLATIONS SUBTOTAL	() (0	0	0	0	0	0 0) 0	0
	I									
Criminal violations		\	2	0	0	0	0	0) 0	0
Sexual assault	(0			0 0		
Domestic violence					0			0 (-
Assault					0			0 (-
Harassment or stalking	(0			0 (-
Theft	(0			0 0		-
Property damage or criminal mischief	0				0			0 (-
Other criminal violation	(0		0	0 (
ALL CRIMINAL VIOLATIONS SUBTOTAL	() (0	0	0	0	0	0 0) 0	0

Agency Name: BOGOTA PD, BERGEN CO Year: 2023